



**SRISIDDESHWARA SOLUTIONS PVT LTD.**



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**"ONE MILLION IDEAS ONE MOTTO"**

## **INTRODUCTION**

Dear All, A VERY NICE AND WARM WELCOME TO YOU ALL!

We are **Srisiddeshwara Solutions Private Limited** a well-established Man power supplier in Karnataka, it is founded in Sep 2020 with Head Office in MG Road, Bengaluru and today we have presence in most the major locations in Karnataka. we started our journey with one client, and Today we are serving for more than twenty+ clients. We take this opportunity to express our sincere appreciation to the support rendered by our customers and confirm continued commitment to our services on all our future projects.

Our organization is an assembly of hardworking, experience, dynamic and dedicated professional working to provide quality and superior business solutions. We strongly stand to mediate between the jobs creators and the job seekers. Our commitment, to promote close relationship between the employers and the employees makes our organization one of the best to deal with. We look forward in providing with the best of services to you in days to come we assure this to our clients all the time.

Srisiddeshwara Solutions has redefined the process of recruitment to a predictably accurate process with defined parameters for matching job skills of potential candidates with the job profiles of the companies. We as a Manpower service agency providing job for skilled, semi-skilled and un-skilled workers with various corporate giants in Karnataka, Srisiddeshwara Solutions Private Limited follows a well-defined process and method. As a manpower service provider agency, we cater to the needs of diverse industries like Manufacturing, Construction, Hospitality, Engineering, Medical services and soon.

## **OUR MISSION :**

***"DELIVERING EXCELLENCE TO INDIVIDUALS, BUSINESS AND COMMUNITES."***

"Commitment to offer the best quality service to our clients, candidates and who we work with."

## **OUR VISION :**

***"TO DELIVER WORLD CLASS PROFESSIONAL REQUIREMENT SOLUTIONS TO EMPLOYERS AND JOB SEEKERS,"***

To provide a unique service in every range of discipline.

## **WHY US ? :**

Our genuine passion and enthusiasm for what we do, coupled with our agility enables us to respond swiftly to clients' ensuring that our clients continue to use Srisiddeshwara Solutions Pvt Ltd. time and time as their trusted recruitment partner. To ensure we uphold and promote the highest possible standards across our recruitment practices. Besides our passion for recruitment we are pioneers in our sector and also nationally recognized for our corporate social responsibility strategy. What makes us the most reliable source is our team of expertise who collaborate to form an excellent management team. A fully computerized Office System and Virtual Databank designed to enable prompt communication among every staff for efficient and best service delivery. Our own reliable expertise for medical check-ups and aptitude tests enable us to handpick the best before we actually select anyone for final recruitment.

# SRISIDDESHWARA SOLUTIONS PVT LTD USP<sub>s</sub>

## Cost Effective

We control costs through effective program management, where quality is not compromised.

## Quality Assurance

With the highest client retention rate, we offer only superior quality in every aspect.

## Seamless Transition

Planning & change management for successful implementation and business continuity.

## Proficient

Specialization in large scale complex maintenance management projects with organized and proficient well-rounded facility management

## Experience

We learn and grow alongside our years of building operations, maintenance, and support services.

## Safety

Holding an excellent safety record with a comprehensive environmental health and safety program

## Strong Relationship

A partnership approach with clients for guaranteed performance.

## Workforce Talent

We recruit, train and retain the best talent for management and trade through competitive wages & benefits.

## OUR SERVICES



### **MECHANIZED HOUSEKEEPING**



**Srisiddeshwara Solutions Pvt Ltd** offers professional mechanized housekeeping services with a team of experts and state of the art technology for user-friendly economical and valued solutions. We ensure that the entire premise is kept clean and maintained at all times. We coordinate and supervise all activities for the upkeep of the entire utility system.

We at believe in walking the extra mile to ensure the smooth running of facilities. Offering effective solutions that are handled by our highly trained staff members, we are known to fulfil our customers' requirements every time. We use state-of-art machines and the latest technology which is user friendly, economical and brings great value to our clients.

We offer our services to the cleaning and maintenance of facilities in commercial complexes like Malls, IT Parks, Hospitals, Retails & Industrial and residential complexes in a systematic and planned manner.

## Our services include:

- Keeping the entire premise clean at all times
- Maintaining and enhancing office area, roads, walkways, lawns, plantings and other aspects of the premises
- Day-to-day dusting and clearing of garbage from work stations and common areas
- Maintenance of restrooms at regular intervals every day
- Cleaning of external facade frames & air conditioning grills
- Maintenance of lobby, stairs, and corridors
- Cleaning of panel posters, painting, light fittings, furniture & fixtures
- Coordinating and ensuring the upkeep of the entire utility system with the maintenance team
- Adequate supervision of all activities



## MANPOWER SUPPLY



**Srisiddeshwara Solutions Pvt Ltd** is Providing complete staffing and recruitment solutions, sourcing and supplying quality staff for factories and manufacturing companies on contract and temporary basis.

We Provide Qualified and experienced manpower to meet your organization's staffing requirements with expertise from the industry. We consider your needs as our responsibility. Our prime motive is to fulfill your requirement by customizing your needs either by a specific database or by serving through inquiries generated through the walk-in interviews. Our aim to build up a long-term rewarding business relationship by providing exceptional resourcing services to both our clients and professionals. Our team comprises expert HR professionals, Who is well versed in the selection of our client

- Contract on Labour
- Permanent Recruitment
- Pay-Roll in all Statutory
- Unskilled
- Semi-Skilled
- Outsourcing Services





## **APARTMENTS & PROPERTY MANAGEMENT**



Known for our efficient, time-bound work and effective solutions, Srisiddeshwara Solutions Pvt Ltd is an expert in Apartment & Property Management, tailored to the needs of our clients. We offer Preventative Maintenance, Interior & Exterior Cleaning, Plumbing, Electricals, Carpentry, Rent Management, and Exit & Refurbishing.

And expert in maintaining and managing your apartments and properties. Known for our efficient, time-bound work and providing effective solutions over the years, we are one of the leading facility management organizations in India.

Apartments & Property Management services are very beneficial as we handle all aspects of maintaining your space, with our expert methods devised for your customized needs. Our services are known for their tailored property management formats, which saves time and reduces administration costs by providing cost effective solutions.



## **SECURITY SERVICES**



Srisiddeshwara Security Services excels in providing a safe environment at your homes and offices with our Security Services. We understand the specific needs and challenges that revolve around security and provide appropriate services for Property, Fire, Assets, People, and Personal.

Home is any place where we feel safe and secure. We, understand the importance of security and a safe environment for all homes and offices. We provide trained security personnel for Commercial & Residential properties with the help of our sister concern Srisiddeshwara Security Services. Experienced in understanding the specific needs and challenges that revolve around security services, we provide professional services, prioritizing the protection of properties & assets for a safe and sound environment.

Our security services are offered to provide you a safe environment in all places possible. Our security **services include:**

- Property
- Fire
- Asset
- People
- Personal

## **OTHER SUPPORT SERVICES**



Srisiddeshwara Solutions Pvt Ltd a Production Support Services assist all your requirements with skilled and quality manpower providing safe customized solutions. Our services include Logistics, Transportation, Assembly Area, Packing & Supply Chain Management, and Contract Labour Support.

well versed in offering services to aid all your requirements, especially in Production Support Services. We provide skilled and quality manpower for the requirement of technical support in the Production industry. These services are taken up by the team of experts from Srisiddeshwara Solutions Pvt Ltd providing efficient and safe solutions for all our customers' needs.

### **Our services include:**

- Logistics Services
- Transportation Services
- Assembly Area Services
- Packing and Supply Chain Management
- All Types Contract Labor Support



## **STATUTORY COMPLIANCES SERVICES**

Srisiddeshwara Solutions Pvt Ltd Is A Highly Professional Specialization In Consultation And Advisory Role In Labour And Industrial Laws. We Provide Consulting Advisory And Counselling In The Area Of Statutory Compliances Under Various Industrial And Labour Laws. Giving Below Is The Laws In Which We Provide Consulting, Counselling And Advisory Service

- The Factories Act, 1948
- Shops & Establishment Act, 1948
- Minimum Wages Act, 1948
- Employees State Insurance Act, 1948
- Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Contract Labour (Regulation & Abolition) Act, 1970
- Payment of Bonus Act, 1965
- Payment of Gratuity Act, 1972
- Payment of Wages Act, 1923
- Maternity Benefit Act, 1961
- Labour Welfare Act, 1965

“

Passion, Expertise, and Commitment  
are what our People bring!

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## **: VALUE PROPOSITION FOR CLIENTS :**

- ❖ Reduction of operation and corporate overhead costs
  - ❖ Focus on Client's core areas
  - ❖ Effective time management
  - ❖ Most effective & efficient HR function
  - ❖ Eliminate lead time
  - ❖ Adherence to Statutory Compliances
  - ❖ Flexibility & Resources Optimization
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## **: CONTRACT STAFFING PROCESS FLOW :**

- ❖ Contract sign up
- ❖ Sourcing & Selection / Recruiting **RIGHT CANDIDATE**
- ❖ Joining Formalities with initial training as per requirement
- ❖ Capturing month attendance & salary information
- ❖ Monthly Payroll & Statutory management
- ❖ Monitoring & keep track on performance feedback
- ❖ Resignation / Termination
- ❖ Full & Final Settlement